Growing into Leadership with USEA

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Representatives of the USEA Leadership Development Committee
Let’s Jam: What does leadership look like for you?

How have you served or could you serve as a leader in your UTeach, school, or stakeholder community?

- as a student
- as a teacher
- as a master teacher
- as a UTeach program faculty member
- as a staff member
- as a stakeholder

https://tinyurl.com/jamLDC
Room 1

As a UTeach grad I am always advertising UTeach as a pathway for people who want to become STEM educators but are not sure how to go about it.

- Science department chair
- Volunteer on committees in UTeach Nation
- Attend orientation break out rooms for all incoming freshmen to answer questions
- People can serve as administrators or district curriculum specialists
- lead a club at your school or in your UTeach program

Started a newsletter for current students and hopefully recruiting new ones

- recruit high school students who are interested in STEM
- Serve on USEA or university-wide committees
- Nominating yourself/others for a USEA award
- Encourage UTeach alumni to participate in the UTeach Nation Virtual Network. Open to Master Teachers and PBI students, too!

Mentor new teachers or faculty

- Sharing my voice, time, ideas, and energy for projects and organizations that matter to me.
- Participating in or leading USEA working groups (we have about 12)
- Nominating yourself/others for the USEA board
- Part of Umass Lowell STAND committee where we will be creating a curriculum for Racial and cultural awareness
- Share about UTeach with colleagues in other professional organizations
- Lead recruiting efforts on our campus.

- Share the UTeach newsletter with Master Teachers
- (try to) generate social media content about STEM
- Working collaboratively and helping others.
- Participating in one of the USEA committees (leadership development, publications, awards)
UTeach Nation Wants You!

There are many ways for you to be involved with the UTeach STEM Educators Association and the UTeach Nation!

Share your voice, expertise, and ideas:

- With your colleagues at an annual conference
- On a USEA Working Group
- On a USEA Committee
- On the USEA Board
Creating Diverse Leadership for UTeach Nation

How do we encourage a diverse group of leaders to help move our organization forward?

Diverse:

- Race/Ethnicity
- Abilities
- Geographic Locations
- Age
- Expertise
- Gender Identities
- Cultures
- Status
- Professional Roles
- Sexual Orientations
- Status
- More...
USEA Working Groups

Focused on topics of importance to us all:

- courses,
- recruitment,
- professional development and induction

In 2020, the UTeach STEM Educators Association (USEA) leadership formed several working groups to tackle some of the shared challenges UTeach programs face. These groups are open to all UTeach instructors, staff, students, mentor teachers, and alumni.
## USEA Equity and Racial Justice Committees

<table>
<thead>
<tr>
<th>Committee</th>
<th>Co-Chairs</th>
<th>Program</th>
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<tbody>
<tr>
<td>Speaker Series</td>
<td>Will Dunn, Jo Hamilton (left)</td>
<td>UKanTeach alumnus USEA Manager</td>
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<tr>
<td>Summit on Equity and Racial Justice in STEM Teacher Development planning</td>
<td>Abria Harris, Pat McGuire</td>
<td>FSU-Teach alumnus UCCSTeach</td>
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<tr>
<td>Professional development opportunities for the network</td>
<td>Steve Case, La Keisha Leonard</td>
<td>UKanTeach Emeritus Teach North Texas</td>
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<tr>
<td>Equity and racial justice research and standards</td>
<td>Sumudu Lewis, John McMahon, David Sparks</td>
<td>UTeach UMass Lowell, FSU-Teach alumnus UTeach Permian Basin</td>
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[https://usea.uteach.utexas.edu/usea-equity](https://usea.uteach.utexas.edu/usea-equity)
USEA Committees

- **Leadership Development Committee**
  Present slate of Board candidates to USEA President
  Board nominations close Nov 30

- **Awards Committee**
  Annual USEA awards (open in the fall, close in April)

- **Publications Committee**
  Publish newsletters after each board meeting (spring, summer, fall)
USEA Board Positions

- President
- Vice-President/President-Elect
- Immediate Past President
- Secretary-Treasurer
- 3 Executive Board Members-At-Large (seeking 2)

Nominations due by November 30th
USEA Board Selection Criteria

- Skills and Background
- Commitment
- Board Diversity

Who Is Eligible???

- Co-Directors, Faculty, Master Teachers, staff, etc., from fully implemented dues-paying UTeach programs.
- All UTeach Nation Alumni

See full criteria at: https://usea.uteach.utexas.edu/board-nominations-criteria
Getting started at your own school/organization

- Use your voice to share your perspective and ideas.
- Share your expertise and experience with your peers.
- Find organizations to join and lead, or establish one! (Example: WeTeach)
- Find out how to become involved in outside organizations.
Encouraging Diverse Leadership

Q from Annual Meeting: How do we encourage a diverse group of leaders to help move our organization forward?

Collect and share short quotes about USEA involvement.
Consider who is in your school/organization that would have a good voice to share, and recommend that they serve in some capacity.
Have master teachers/faculty each provide a recommendation and personally invite an alumnus to apply.
Have a web Q&A to ask questions about positions.
Be intentional about diversity in our own programs (students, faculty, staff, etc.).
Use flipgrid to have those who have already served share what it is like.
Targeted recruitment of diverse candidates for the Board.
Encourage and nominate your colleagues and graduates!
Reach out and speak to people who are retired/have value via experience from the front lines!
Thank You

For more information on serving with USEA or to join a working group please contact: info@uteach.utexas.edu

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